

Gold's Gym
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ICBA
 MERIT
 TALK

ICBA MeritTalk is a publication for employees in The Construction Industry's Benefit Plan.

MERITTALK 03
 MAR-APR 2009

MT03

"access to a broad range of valuable brand name discount programs & special offers"

www.
meritperks.ca

■ ICBA is excited to announce a new member program called MeritPerks. Starting this March, ICBA member employees will have access to a broad range of valuable brand name discount programs and special offers to help members save their hard earned money. The savings are real and include everything from computers and dining to shoes and travel from vendors like Thomas Cook Travel, SIRIUS Satellite Radio, HP, and Gold's Gym to name a few. While all of ICBA's other discount programs will continue to be in effect, employees will be able to access a growing list of over 100 discount programs "perks", all in one place at www.meritperks.ca.

Sign-up now to take advantage of Merit Perks and follow these steps:

1. visit www.meritperks.ca
2. click on MeritPerks for Employees
3. create your MeritPerks account by providing an account name, your email address, first and last name, followed by the 10-digit number found on your Great West Life Drug Card
4. start saving

If you need assistance in determining your ID number or need more information about this new program, please contact Mercon Benefit Services at 1-877-263-7266. ■



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ICBA IS...

■ ICBA represents family-owned construction businesses across British Columbia. Our roots date back to 1975 when a number of contractors in Trail, BC, were denied access to bidding on taxpayer-funded construction projects by the NDP government of the day, simply because their employees chose not to be part of the building trade unions. The contractors formed this

association, creating a province-wide grass roots movement. Since then, we have grown and continue to champion open tendering and fair treatment for all contractors and their employees, regardless of their union affiliations.

ICBA OFFERS...

ICBA offers a full line of employee health benefits to cover every type of business in British Columbia.

We also present a comprehensive series of courses at a multi-classroom facility in Burnaby, including Gold Seal courses, safety, compliance, code and management courses and seminars. We sponsor apprentices and provide bonuses to apprentices who score above 90 per cent, and present learning and networking events for construction employees and contractors.

Learn more at www.icba.ca.

**REFER
SOMEONE
TO
ICBA
& STOCK UP
ON NEW TOOLS**

■ Take advantage of ICBA's referral program to fill your tool belt with brand new gear from Home Depot. Refer a company to us that could use one of our benefit plan products and when they sign up for one of our plans, we will send you a \$100 gift card. The referral form can be found online at http://icba.ca/employee_health_plans/documents/

Referral.pdf, or contact the office to have a form sent out to you.

Remember, ICBA offers insurance products to any type of small or medium-sized businesses, so don't forget friends who work outside of construction! Every time a company you referred signs up for a plan, you'll get another \$100 gift card.

BENEFIT PLAN WEBINARS

■ ICBA has appointed Mercon Benefit Services as administrator of The Construction Industry's Benefit Plan. Mercon will be offering access to a Benefit Plan Seminar via free on-line webinar. These webinars are offered to both employees and their spouses who wish to learn more about the benefits program.

This is a great opportunity to find out what is covered under the The Construction Industry's Benefit Plan as well as learn about claims submission to Great West Life and to ask any questions you may have. All you will need in order to participate in the webinar is a computer with access to the Internet and a telephone nearby. You can follow along with the presentation on

your computer while listening to the presentation over the phone. A 1-800 number is provided for this purpose.

Webinar presentations will be 30 minutes in length and will be offered twice a month (once over the lunch hour and once in the early evening). All times are listed in Pacific Time (PT). If you would like to participate in a webinar, please send an email to mercon@merconbenefits.com. We will then provide you with the information on how to sign in at the appropriate time. Register early as there are a limited number of spots available. Registrations will close seven business days before each webinar.

The upcoming webinar schedule is as follows:

DATE	TIME
Wednesday, April 8	12:00 pm – 12:30 pm PT
Wednesday, April 29	5:30 pm – 6:00 pm PT
Tuesday, May 5	12:00 pm – 12:30 pm PT
Wednesday, May 27	5:30 pm – 6:00 pm PT
Thursday, June 4	12:00 pm – 12:30 pm PT
Wednesday, June 24	5:30 pm – 6:00 pm PT



■ ICBA and WorkSafeBC partnered up to present the 2008 Safety and Innovation award to Nick Meissner of Garibaldi Glass for his innovation in setting up a colour coded “load limit” system on the A-Frame Dollies used to transport glass products in the plant. The system has been in place for two years, and provides an efficient way to assess the load limit safely for transport and to prevent worker injuries or product damage. Congratulations Nick! ■

DENTAL RECALL EXAMS

■ Dental recall examinations are covered under the The Construction Industry’s Benefit Plan once every calendar year for participants age 19 and over, and once every six months, for participants who have not attained their 19th birthday. Although the exam by a dentist is only covered once a calendar year for those over the age of 19, the plan still covers up to 8 units of scaling each calendar year. These units of scaling provided by a dental hygienist can be spread over multiple visits as each unit of scaling equates to 15 minutes of time. ■

SAFETY COURSES

Occupational First Aid Level 1:
March 7, April 4 and May 2

WHMIS:
March 21, April 18 and May 23

Fall Protection:
March 21, May 23

Confined Space:
April 18

Construction Safety Training Systems (CSTS)
March 14, 28
April 25
May 9, 30

New Workers Safety Package (CSTS, OFA 1 and WHMIS)
March 21 and 22
April 18 and 19
May 23 and 24

Traffic Control Person (TCP) Recertification Exam:
March: 3, 7, 17, 21, 25 and 28
April: 4, 14, 18, 25 and 29
May: 2, 5, 19, 27, and 30

Gold Seal Management and Certificate of Recognition Courses schedule is available online at www.icba.ca

WINTER COURSE SCHEDULE 2009

IBT TRAINING

BOG TRAINING

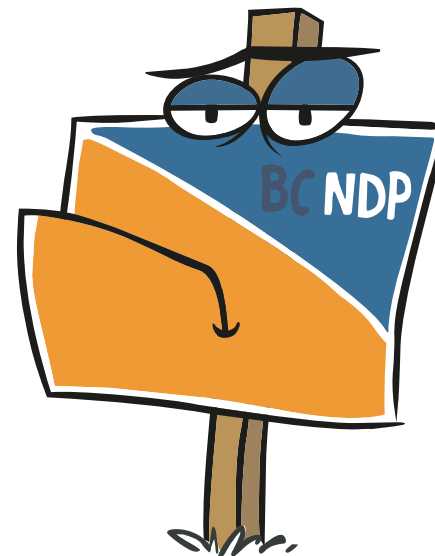
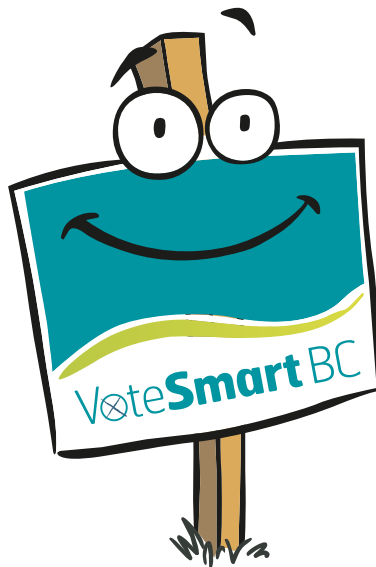
Keep up the good work!

Congratulations to Stanley Sullivan from Colwin Electrical Group who scored an outstanding 99% in his course. The rest of the top-scoring apprentices are:

NAME	MARK %	LEVEL	COMPANY	TRADE	NAME	MARK %	LEVEL	COMPANY	TRADE
Douglas Amott	95	2	PAX Construction Ltd	Carpenter	David Jagusic	91	3	P.R. Bridge Systems Ltd	Electrician
Charles Burt	95	3	Northern Capital Restorations & Construction Ltd	Carpenter	Charles MacKenzie	91	1	Western Integrated Electrical Ltd	Electrician
Kyle Leslie	95	4	Yellowridge Construction Ltd	Carpenter	Rodrigo Ortiz Gutierrez	91	1	Bert's Electric (2001) Ltd	Electrician
Aaron Potter	95	2	K2 Contracting Ltd	Carpenter	Everett Hoath	90	1	Bert's Electric (2001) Ltd	Electrician
Justin Richardson	95	4	K2 Contracting Ltd	Carpenter	Chris Baker	89	3	Colwin Electrical Group	Electrician
Robert Morgan	93	3	Vic Van Isle Construction Ltd	Carpenter	Christopher Powley	89	4	Henneberry Electrical Contractors Ltd	Electrician
Nicholas Noordam	92	3	TPC2000 Projects Inc	Carpenter	Mark Simms	89	1	Teso Electric Co. Ltd	Electrician
Nicholas Noordam	91	2	TPC2000 Projects Inc	Carpenter	Rob Govett	88	3	Bert's Electric (2001) Ltd	Electrician
Adrian White	90	1	Heatherbrae Construction	Carpenter	Darren Monks	88	2	Chambers Electrical Corp	Electrician
Stephen Nestmann	89	4	Nexus Construction Ltd	Carpenter	Stephen Mulholland	88	4	Westrade Electric Ltd	Electrician
Kelly Struk	89	2	Heatherbrae Construction (Island)	Carpenter	Vasilios Kaldis	87	1	P and F Electric Ltd	Electrician
Adrian White	89	2	Heatherbrae Construction	Carpenter	Sanjeeb Singh	87	3	Bert's Electric (2001) Ltd	Electrician
Jeremy Baker	87	2	Capo Construction	Carpenter	Jonathan Wiebe	87	3	Bert's Electric (2001) Ltd	Electrician
Robert Fowles	87	2	Knappett Projects Inc	Carpenter	Daniel Legree	86	1	Colwin Electrical Group	Electrician
Jeffery Anderson	86	3	Rock Island Construction Ltd	Carpenter	Ryan Remillard	86	1	Brodan Industries Ltd	Electrician
Chad Bleasdale	86	2	Heatherbrae Construction (Island)	Carpenter	Dominic Tilbury	86	1	Westrade Electric Ltd	Electrician
Garrett McLean	86	4	Heatherbrae Construction	Carpenter	Mogtaba Kamyabnejad	85	2	Bert's Electric (2001) Ltd	Electrician
Aaron Rath	86	4	PAX Construction Ltd	Carpenter	Robert Pandolfo	85	3	Western Integrated Electrical Ltd	Electrician
Sebastian Sevallo	86	2	Capo Construction	Carpenter	Keyvan Safaee	85	3	Henneberry Electrical Contractors Ltd	Electrician
Jesse Grassick	85	3	Island West Coast Developments Ltd	Carpenter	Nick Saynor	85	2	P.R. Bridge Systems Ltd	Electrician
Chad Verdon	90	2	Airstream Heating and Air Conditioning Inc	Domestic - Commercial Gasfitter	Daniel Snow	85	1	Chambers Electrical Corp	Electrician
Andrew Holt	86	1	Airstream Heating and Air Conditioning Inc	Domestic - Commercial Gasfitter	John Tietzmann	85	3	Shore Tec Electric Ltd	Electrician
Stanley Sullivan	99	3	Colwin Electrical Group	Electrician	Richard Vieira	85	2	Shore Tec Electric Ltd	Electrician
Nicholas Frueh	96	2	Henneberry Electrical Contractors Ltd	Electrician	Mitchell Waters	94	2	Inland Glass & Aluminum Ltd	Glazier
Shaun Bons	94	1	Brodan Industries Ltd	Electrician	Joey Chiasson	93	2	Aluminum Curtainwall Systems Inc	Glazier
Michael Kilby	94	2	Powerpoint Electrical Contractors Ltd	Electrician	Jake Hanna	91	2	Aluminum Curtainwall Systems Inc	Glazier
Raphael Habacon	93	1	Chambers Electrical Corp	Electrician	Tyler Loehr	89	2	Inland Glass & Aluminum Ltd	Glazier
Daniel Kamonzeki	93	3	Chambers Electrical Corp	Electrician	Brian Collins	88	2	Aluminum Curtainwall Systems Inc	Glazier
Michael Kilby	93	1	Powerpoint Electrical Contractors Ltd	Electrician	Christopher Higgs	88	2	Aluminum Curtainwall Systems Inc	Glazier
Anthony Manning	93	1	Capital Electrical Systems Ltd	Electrician	Taylor Robinson	88	2	Aluminum Curtainwall Systems Inc	Glazier
Chris McLeod	93	2	Kal West Contractors Ltd	Electrician	Chris Barry	87	2	All-West Glass Ltd	Glazier
Jeffrey Fowles	92	3	P.R. Bridge Systems Ltd	Electrician	Shane Brunson	86	2	All-West Glass Ltd	Glazier
Neil Higgins	92	3	Capital Electrical Systems Ltd	Electrician	Michael Ribic	94	1	L.E. Steel Fabricators Ltd	Metal Fabricator
Braden McCrea	92	1	Kal West Contractors Ltd	Electrician	Christian Andersen	85	1	Brookwood Ironworks Ltd	Metal Fabricator
Chris McLeod	92	3	Kal West Contractors Ltd	Electrician	Andrea Durdle	98	2	Torry & Sons Plumbing & Heating	Plumber
James Roffel	92	1	D & N Electric Ltd	Electrician	Derek Dufour	95	3	Connolly Mechanical Systems Ltd	Plumber
Travis Smith	92	2	Shore Tec Electric Ltd	Electrician	Qinghong Zhao	95	3	Phoenix Mechanical Systems Ltd	Plumber



NAME	MARK	LEVEL	COMPANY	TRADE	NAME	MARK	LEVEL	COMPANY	TRADE
Ben Arding	94	4	Connelly Mechanical Systems Ltd	Plumber	Stephen DeBruycker	86	1	Eagle Ridge Mechanical Contracting Ltd	Plumber
Kevin Davis	94	1	Brighter Mechanical Ltd	Plumber	Corrie Ferreira	86	2	Sunhill Mechanical (2007) Ltd	Plumber
Anderson Hsieh	94	3	Georgia Mechanical Systems Ltd	Plumber	Matthew Lebert	86	2	Cambridge Plumbing Systems Ltd	Plumber
Kevan Lewis	94	1	Daryl-Evans Mechanical Ltd	Plumber	Jason Waldie	86	1	Daryl-Evans Mechanical Ltd	Plumber
Dan McCormick	94	3	Brighter Mechanical Ltd	Plumber	Joe Zoladek	86	4	Ridgeway Mechanical (1989) Ltd	Plumber
James Petford	93	2	Fairfield Island Plumbing & Heating Inc	Plumber	Daniel Heppel	85	3	Daryl-Evans Mechanical Ltd	Plumber
Josh Redpath	93	1	Pace-West Mechanical Ltd	Plumber	Adam Kernan	85	4	Synergy Mechanical Ltd	Plumber
Josh Redpath	93	2	Pace-West Mechanical Ltd	Plumber	Guy Pearson	90	3	Daryl-Evans Mechanical Ltd	Refrigeration & A/C Mechanic
Vicente Calvo	92	2	Georgia Mechanical Systems Ltd	Plumber	Dennis Mitchell	89	2	Kimco Controls Ltd	Refrigeration & A/C Mechanic
Tyler Mieras	92	3	Pace-West Mechanical Ltd	Plumber	Ryan Burton	86	1	Sustainable Refrigeration & Air Conditioning	Refrigeration & A/C Mechanic
Joshua Udell	92	3	Bridge Mechanical Contracting Ltd	Plumber	Roderick Clapper	94	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Brendan Canning	91	2	Dan-Jen Mechanical Ltd	Plumber	Steve Greene	94	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Paul McMillan	91	3	Chapman Mechanical Ltd	Plumber	Eric Kerfoot	93	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Spencer McMullin	91	2	Georgia Mechanical Systems Ltd	Plumber	Stephen O'Connor	91	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Jordan St. John	91	1	Tite Mechanical Ltd	Plumber	Trent Guess	90	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Jason Waldie	91	2	Daryl-Evans Mechanical Ltd	Plumber	Robin Gathercole	89	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Richard Bailey	90	1	Torry & Sons Plumbing & Heating	Plumber	Alex Kurbatov	89	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Tyler Berezay	90	1	Brighter Mechanical Ltd	Plumber	Les Nahanee	89	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Evan Hughes	90	3	Brighter Mechanical Ltd	Plumber	Audrey Barr	87	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Michael Mosher	90	1	Daryl-Evans Mechanical Ltd	Plumber	Michael Burtini	87	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Derek Nelson	90	4	Brighter Mechanical Ltd	Plumber	Simon Lam	87	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Stuart Osborn	90	3	Russell Mechanical Systems Ltd	Plumber	Hedrick Buena	86	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Gregory Sinfield	90	4	Daryl-Evans Mechanical Ltd	Plumber	Christopher Shewbert	86	1	Lower Mainland Steel (1998) Ltd	Reinforcing Steel Installer
Brandon Leck	89	2	Ridgeway Mechanical (1989) Ltd	Plumber	Matthew Plester	89	2	Airstream Heating and Air Conditioning Inc	Sheet Metal Worker
Zhen Jiang Li	89	3	Georgia Mechanical Systems Ltd	Plumber	Michael Fortier	88	4	Mattcon Sheet Metal	Sheet Metal Worker
Christopher Walker	89	3	Acadia Northwest Mechanical Inc	Plumber	Bryan O'Keefe	85	3	Torry & Sons Plumbing & Heating	Sheet Metal Worker
Greg Wallace	89	4	Connelly Mechanical Systems Ltd	Plumber	Don Nicholson	87	3	Chapman Mechanical Ltd	Sprinkler System Installer
Morgan Williams-McKenna	89	2	Brighter Mechanical Ltd	Plumber	Justin Cousins	86	1	Secure Fire Protection Ltd	Sprinkler System Installer
Joe Collins	88	4	Dual Mechanical Ltd	Plumber	Travis Foreman	85	4	Torry & Sons Plumbing & Heating	Sprinkler System Installer
Matthew Cross	88	3	Daryl-Evans Mechanical Ltd	Plumber	Cole Fulmer	96	4	City Projects Ltd	Wall & Ceiling Installer
Nigel Desjardins	88	1	Inlet Mechanical Services Ltd	Plumber	Cole Fulmer	95	3	City Projects Ltd	Wall & Ceiling Installer
Darren Huang	88	4	Torry & Sons Plumbing & Heating	Plumber	Tyler Elmore	94	1	City Projects Ltd	Wall & Ceiling Installer
Jennifer Worth	88	3	Torry & Sons Plumbing & Heating	Plumber	Jason Wallace	94	3	City Projects Ltd	Wall & Ceiling Installer
Rolf Clausen	87	2	Daryl-Evans Mechanical Ltd	Plumber	Tyler Elmore	89	2	City Projects Ltd	Wall & Ceiling Installer
Jordan Coatta	87	4	Ridgeway Mechanical (1989) Ltd	Plumber	Wes Dykman	88	1	City Projects Ltd	Wall & Ceiling Installer
Scott Schimnowsky	87	4	Brighter Mechanical Ltd	Plumber	Ryan McDonald	87	3	City Projects Ltd	Wall & Ceiling Installer
Shane Stevens	87	2	Daryl-Evans Mechanical Ltd	Plumber	Jason Wallace	86	4	City Projects Ltd	Wall & Ceiling Installer
					Ryan McDonald	85	4	City Projects Ltd	Wall & Ceiling Installer



Vote Smart BC

Provincial election is coming May 12

■ An important election is coming May 12th in British Columbia, and ICBA is joining with other business partners to ensure that we keep the BC Liberals in power to keep construction employees working.

With all the economic upheaval, now is the wrong time to change our government to the NDP. When the NDP were in power in the

1990s, BC suffered the highest unemployment rate of all the Western provinces. They raised taxes, giving BC the highest marginal income tax rate in North America and our disposable income dropped every year. The theme of ICBA's promotion campaign to keep the BC Liberals working for British Columbians is "Wrong party, wrong leader, wrong time".

Visit www.votesmartbc.com to learn more.

It is important to pay attention during the election campaign and listen to what the candidates are saying. Discuss the issues with co-workers, friends and colleagues. Most importantly, don't forget to vote on May 12, 2009. ■

Educators fight against using their union dues for political causes

■ A website has been set up at www.mydues.ca to keep the public informed about the struggle of two union members who are trying to prevent their unions from spending their dues on causes the members do not support. Gloria Laurence, a CUPE member, and Wendy Weis, a member of BCTF, have been named as parties to the B.C. Supreme Court case of four unions'

legal challenge against third-party election spending.

In the 2005 election, four B.C. unions spent nearly \$3 million trying to get the NDP elected. A September 2008 public opinion poll by LabourWatch found that about eighty per cent of Canadians oppose the use of union dues for political purposes.

ICBA is backing Laurence and Weis in their battle against the unions, and set up www.mydues.ca to help keep up to date everyone interested in this case and in the issues of unions advertising for political purposes and mandatory union dues. Please visit the site and help spread the word. ■

Employee wins trip to Vegas for being safe

■ The 2008 Safety Merits Award was awarded to an employee of an ICBA member company who has practiced 2500 consecutive work hours safely. With over 500 entries, Kerry Kindratsky of Status Electrical was selected through random draw to win a trip for two to Las Vegas. **Congratulations, Kerry!** ■

long term disability

■ Losing income due to disability or extended leave should not cripple you financially. To ease the transition for this coverage, here is some advice:

If you become disabled and you anticipate being off for more than four months, even if you're collecting through WorkSafe BC, notify Mercon at 1-877-263-7266 to find out what documentation is required for your situation. The waiting

period for Long Term Disability (LTD) is four months, but you should initiate your claim after three months at least to avoid a gap in income because LTD claims can take some time to review, especially if Great West Life needs any additional information from the doctors or WorkSafe BC.

Filing a claim while collecting from WorkSafe BC will allow you to continue on the self-payment plan

for up to two years and keeps your life insurance in force. It can also be easier to establish an LTD claim under the plan if your claim under WorkSafe BC is terminated but you remain disabled. If you have injured yourself but are still working on a modified or reduced-hours basis, you still may be eligible for LTD Benefits. Please call Mercon and explain your situation so they can advise you what paperwork is required. ■

more benefits

■ During 2008, ICBA continued to improve our health benefit, retirement, training and apprenticeship programs. We joined together with the other open-shop organizations across Canada to form Merit Canada. This national association represents more than 60,000 employees, giving us better buying power on your behalf and a stronger voice on national issues.

Recognizing that these are challenging times for our sector, ICBA's Board of Directors and The Construction Industry's Benefit Plan (CIBP) Trustees have once again voted to freeze benefit plan and membership rates for 2009. This marks the 7th consecutive year without an increase in our insurance premiums, all while benefits continue to

no increase in fees

increase in value. With your coverage under this plan, you now get:

+ **Life Insurance Benefits increase from \$40,000 flat benefit to \$50,000 flat benefit.**

+ **Vision Care eye exam maximum has increased from \$50 to \$75 every 24 months.**

+ **No rate change at \$ 0.88 per hour. ■**

NEW CONTACT CARDS

■ Included with this issue of ICBA MeritTalk is a contact card for The Construction Industry's Benefit Plan. This card provides plan members with the contact information for Mercon Benefit Services. Mercon is the plan administrator for The Construction Industry's Benefit Plan.

If you have any questions regarding The Construction Industry's Benefit Plan, simply contact Mercon at the number listed on the card. The staff at Mercon will answer your questions about the hours in your hour bank account, your benefit status (what months you have benefit coverage for), the status of a health or dental claim, or the benefits covered. They are also there to assist you in completing disability or death benefit claims. ■



Please call Mercon Benefit Services for any questions about benefits or claims.
Monday to Friday 6:30 am to 5:00 pm Pacific Time

1-877-263-7266
780-455-5845
email: mercon@merconbenefits.com
www.merconbenefits.com

ask SK

ICBA GUY



Dear ICBA Guy: I want to make changes to my account. Is my name and address enough information for Mercon Benefit Services?

Your privacy is very important to the ICBA and The CIBP administrator, Mercon Benefit Services. You need to provide more identification to us than simply your name and address. You will also need to provide us with your Great West Life ID number (found on your prescription drug card – the 10 digit number) each time you call Mercon Benefit Services.

Dear ICBA Guy: Why can't my spouse or employer call to find out information about my health and dental claims under the benefit plan?

The CIBP administrator, Mercon Benefit Services has a privacy policy in place to ensure that we respect and maintain the privacy of benefit plan members, and also to comply with government legislation. Mercon is unable to release any personal information to anyone unless we have obtained the consent of the plan member first. Personal information includes your ID number, dependant information, beneficiary information, and claims information.

Mercon will be pleased to respond to general inquiries from a spouse or your employer about the benefits provided by the plan (e.g. What is the eyewear maximum under the plan?). Mercon will also provide your employer information about the status of your hour bank account (e.g. hours reported, in-benefit status, hour bank account balance).

If you would like to authorize your spouse, your employer or anyone else to have access to your personal information, you can either call Mercon Benefit Services or you can complete a "Consent for Release of Personal Information" form found on our website (www.merconbenefits.com).

HEALTH & DENTAL CLAIMS DEADLINE

■ If you have health or dental expenses for services provided from January 1, 2008 to December 31, 2008, claim forms must be received by Great-West Life prior to June 30, 2009. Claims for services received in 2008 that are received after the June 30, 2009 deadline will not be

paid. To obtain blank claim forms, visit www.merconbenefits.com. You can also click on the Great-West Life logo on Mercon's website to obtain a personalized claim form from the Great-West Life website using your username and password. ■

for your information

fyi

MOVING?

Please advise Mercon Benefit Services whenever you move. You can call Mercon Benefit Services at 1-877-263-7266 or (780) 455-5845 or email mercon@merconbenefits.com.

In order to continue receiving issues of ICBA MeritTalk, and to be advised if you fall out of benefit, it is very important that you keep your home mailing address up to date.

ICBA MeritTalk is produced by the Independent Contractors and Businesses Association of BC.