



# Independent Contractors and Businesses Association (ICBA)

**Overview:** The Independent Contractors and Businesses Association (ICBA) services and represents B.C.'s construction sector.

ICBA's 1,000 members -- who include the multi-family residential and Industrial, Commercial and Institutional (ICI) construction sectors -- are involved in virtually all major capital projects in British Columbia.

Founded in 1975, ICBA members have earned a reputation for delivering quality products, of any size, on time and within budget.

**Member Benefits:**

ICBA's key focus is to provide its members with all their human resources solutions. ICBA offers a full suite of human resources and member services, including affinity programs, health benefits, and much more:

- Employee Health Plans
- RRSP Plan
- Apprenticeship support and bursaries
- Training courses and seminars
- Recruitment services through an employment website
- Wages and benefits surveys
- Industry news and updates
- Advocacy
- Networking events

**Key Issues:**

As the leading voice of B.C.'s construction industry, ICBA speaks out on issues of importance to its members, including:

- Labour/employment policies
- Infrastructure
- Public procurement
- Regulation
- Land use

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*The Independent Contractors and Businesses Association (ICBA) is the voice of B.C.'s construction industry.*