

# Construction Industry Human Resource Toolkit Seminar



The Independent Contractors and Businesses Association (ICBA) in conjunction with Asian Pacific Gateway Skills Table (APGST) will be hosting a seminar on using ICBA's Construction Industry's Human Resource Toolkit. The seminar will be a special lunch session during the BC Petroleum Contractors Association's conference in Kelowna and the BCPCA has been kind enough to invite ICBA members to attend.

**The host, Brian Clewes, will walk participants through an interactive workbook aimed at helping participants use the HR Toolkit in a way that will maximize its value for your company. This seminar will provide practical, down-to-earth approaches for those thorny HR issues that seem to crop up all the time running a construction business.**

*Brian Clewes is a Principal with BroadGate Consulting. He brings over 25 years of expertise in Executive Management, Senior Human Resources and Organization Leadership. Brian was the founding CEO of BC's Industry Training Authority (ITA), where he built an organization and led the development and execution of a provincial transformation strategy.*

**September 17, 2010**

Ramada Hotel  
2170 Harvey Avenue  
**Kelowna**

12:00 PM—1:00 PM Lunch *\*INCLUDED\**  
1:00PM—1:15 PM Intro by Philip Hochstein  
1:15 PM—2:30 PM Interactive Workshop

Cost: ICBA Member \$75.00 per registrant (\$66.96+ \$8.04 HST) (Includes copy of CD-ROM)  
Non-member \$200.00 per registrant (\$178.57 + \$21.43 HST) (Includes copy of CD-ROM)

Names: \_\_\_\_\_  
\_\_\_\_\_

Company: \_\_\_\_\_

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Cheque (Make payable to ICBA) 211-3823 Henning Dr., Burnaby, BC V5C 6P3 Fax back to: 604-298-2246