



Principles of Construction Management

(Gold Seal Certified Course)

This course is designed to teach and familiarize supervisors, owners, and construction managers how to manage the business and projects together as a team to assure profit and success. A brief summary of course as follows:

- *Improving productivity in the workplace
- *How to retain good employees long term
- *Performance reviews & process
- *Getting commitment & loyalty long term
- *Working smarter v. working harder techniques
- *Marketing your workers on site
- *Inexpensive reward systems for workers
- *Discipline procedures & policies
- *Role of construction & the economy
- *Future outlook of the industry
- *Contract procedures to minimize conflict
- *Commitment training & implementation
- *Lawyers, accountants and bankers
- *Electronic communication & advantages
- *Partnering (3P's) – overview & future
- *Bonding & insurance
- *Creating long term client relationships
- *Marketing the business & clients
- *Dealing with bad clients
- *Teaching public relations to workers
- *Technological changes to industry
- *Defining construction phases
- *Negotiations & contract award
- *Responsibilities by all parties to a contract
- *Environmental issues/protection
- *Environmental law/case studies/responsibilities
- *Project site recycling & waste management
- *Bid depository pros & cons
- *Safety changes & liabilities for supervisors/managers
- *How to cope with bad drawings and specs

Dates: March 15, 16 & 17, 2012

Time: 8:00 am – 4:30 pm

Cost: ICBA Members: \$495.00 + \$59.40 HST = \$554.40
 Non-members: \$525.00 + \$63.00 HST = \$588.00



Location: BCCTC Training Room, #211—3823 Henning Dr., Burnaby, BC V5C 6P3

Please register before March 8, 2012 to avoid cancellation of this course.

Company: _____

Address: _____

Phone: _____ Fax: _____

Email: _____

Registrants: _____

Total Payment Enclosed (including HST): \$ _____

Payment: Cheque Credit Card VISA / MASTERCARD (circle one)

Card # _____ - _____ - _____ Expiry ____/____

Cardholder Name _____

Signature _____

- To guarantee registration, fax form to ICBA @ 604-298-2246 or email to info@icba.ca
- Send cheques payable to ICBA, 211 - 3823 Henning Drive, Burnaby, BC V5C 6P3
- No cancellations/refunds after March 8, 2012 (substitutions permitted)
- The organizers reserve the right to cancel the event if less than the minimum required participants have registered.
- Liability limited to registration fee.